

THE TURNTABLE

VOL 1 NO 5

RICHMOND, INDIANA

DECEMBER 1965

MERRY CHRISTMAS

Christmas Symbols

Santa Claus is distinctly American, but many of his habits can be traced to earlier symbolic characters in Europe. The idea, for example, that he enters the chimney is from an old Norse legend. Dutch settlers in New York called him Sinter Klaas.

The Christmas Tree may have come from the people in Scandinavia who once worshipped trees. When they became Christians, they made evergreen trees a part of their Christmas festivals.

A legend is told of an English missionary who is known today as Boniface. He was traveling in Germany about 1,200 years ago as a missionary. He came upon a heathen group about to sacrifice a young prince to their god Thor at a great symbolic oak tree in which their pagan god Thor supposedly dwelt. He stopped the sacrifice and to prove his god he cut down the oak tree. As the oak fell, a fir tree (Continued on back page)

The Christmas Story

...from St. Luke

And it came to pass in those days, that there went out a decree from Caesar Augustus, that all the world should be taxed.

And all went to be taxed, every one into his own city.

And Joseph also went up from Galilee, out of the city of Nazareth, into Judea, unto the city of David, which is called Bethlehem, to be taxed with Mary his espoused wife, being great with child.

And so it was, that, while they were there, the days were accomplished that she should be delivered.

And she brought forth her firstborn son, and wrapped him in swaddling clothes, and laid him in a manger; because there was no room for them in the inn.

And there were in the same country shepherds abiding in the fields, keeping watch over their flocks by night.



And, lo, the angel of the Lord came upon them, and the glory of the Lord shone round about them, and they were sore afraid.

And the angel said unto them, Fear not: for, behold, I bring you good tidings of great joy, which shall be to all people. For unto you is born this day in the city of David a Saviour, which is Christ the Lord. And this shall be a sign unto you; Ye shall find the babe wrapped in swaddling clothes, lying in a manger. And suddenly there was with the angel a multitude of the heavenly host praising God, and saying, Glory to God in the highest, and on earth peace, good will toward men.

MANAGEMENT COMMENTS

At the end of another 12 months, we look back to see what has happened and we see both our accomplishments and our mistakes. We are grateful for our accomplishments, and we try to learn from our mistakes. We look to the future with optimism and new determination.

In looking through our plant, I am reminded of the cooperative effort that is necessary on the part of all of us to realize accomplishment. At home or at work, we depend upon each other to live. Any improvement in our company over the years has been the result of teamwork on the part of many men and women pulling together. This past year has been no exception.

The competitive race to win the consumer's dollar is not an easy one. The race is never over, and we will have to keep this in mind as we go into next year.

Economists predict good business for next year across the country. They predict --- they do not guarantee. The same applies to our company. No one can guarantee good volume, good earnings, good future. We write our own guarantee in our daily work. We write that guarantee by constantly improving our products, our service, our equipment, our efficiency....but, above all, by continued productive teamwork.

We are proud of you people, all of whom play an important part, directly or indirectly, in the development, manufacture, and service of our products. I appreciate very much the work done this year by all our employees. I know it will continue in the future. And I wish for you and your families a very happy holiday season.....Lloyd R. Shaw

THOUGHT FOR THE WEEK

Sign on an employer's bulletin board:
"Your salary raise will become effective just as soon as you do."

PLEASE NOTE: For W2 Tax Forms and personnel records, advise personnel immediately of changes in your address or phone number.

Published by and for the employees of Richmond Record Pressings, Inc. and Wayne Printing Corporation.

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Carolyn Patterson
Marcella Johnson
Hazel Willis
Dave Robertson

INQUIRING REPORTER

Christmas has come to mean many different things to people. We thought it might be interesting to ask some of our employees, "How do you think people should keep Christmas?"

Betty Isaacs (Productograph) "I think it's a good time to spend at home with the children."

Anna Allen (Compression) "We shouldn't worry so much about gifts but think more of the meaning of Christmas."

Martha Stevens (Compression) "I think Christmas should have more religious meaning and be celebrated more like people did years ago."

Richard Meyers (Production Control) "I think it's much too commercialized. My family likes to spend the day together."

Rhoda Puterbaugh (Inspection) "I think Christmas should be a happy time with friends and relatives meeting together."

Jim Browning (Inspection) "Christmas should be spent with the family."

Karen Scanlan (Data Processing) "Christmas is a very religious holiday and should be observed with the family."

Dee Whitton (Production Control) "Adults should remember that it is the Lord's birthday. Children should learn that it is more blessed to give than receive."

Social Security Deductions Upped

Payroll supervisor, Marvin Higgs, advises that Social Security taxes will take a deeper bite from your pay check starting with the first check you receive in 1966. Effective January 1, 1966 the tax rate on both employer and employee will be increased from the present 3.625 percent of taxable payrolls to 4.2 percent.

To make the bite even deeper the tax rate will apply to the first \$6,600 of the annual earnings of each employee instead of the \$4,800 taxable wage base now in effect.

The above increase means that employer and employee together in the year 1966 will pay in a total of \$554.40 if the employee earns wages totaling \$6,600 or more. Note that the employer matches the amount paid in by the employee. Each must pay 4.2 percent or a total 8.4 percent. This total rate is scheduled to increase until it reaches 11.3 percent or \$745.80 per employee for those earning \$6,600 annually or above.

These taxes have reached a level where more and more people are having more money deducted from their paychecks for social security tax than is withheld for federal income taxes.

Why the increases? The main reasons for the increases are the costs of the program which are constantly going up because more and more people are receiving benefits and the amounts of the benefits are constantly being raised by congress. In 1965 congress increased benefits by 7 percent across-the-board to meet the rising costs of living. Hospital care for the aged also represents an added cost to the program and it has an enormous potential for future expansion which will require further increases in taxes to cover the costs.

Social Security taxes have risen from 1 percent on the first \$3,000 of wages in 1937, or \$30 maximum employee deduction, to the new 1966 tax of 4.2 percent on the first \$6,600 of wages, or a maximum deduction of \$277.20.

The rate did not change for a period of 13 years after the act first went into effect. The rate changed in 1950 to 1.5 percent, in 1955 to 2 percent, in 1960 to 3 percent and to the newest change effective January 1, 1966, 4.2 percent.

The amount of wages to be taxed were increased to \$4,200 in 1955, to \$4,800 in 1960 and go to \$6,600 in 1966.

Check the following schedule of tax deductions to see how the new 1966 rate will change your take home pay.

Annual Wage	1965 Tax	1966 Tax
\$2,800	\$101.50	\$117.60
3,200	116.00	134.40
3,600	130.50	151.20
4,000	145.00	168.00
4,200	152.25	176.40
4,400	159.50	184.80
4,600	166.75	193.20
4,800	174.00	201.60
5,000	174.00	210.00
5,200	174.00	218.40
5,400	174.00	226.80
5,600	174.00	235.20
5,800	174.00	243.60
6,000	174.00	252.00
6,200	174.00	260.40
6,400	174.00	268.80
6,600 up	174.00	277.20

ACCOUNTING

Accounting personnel extends a hearty welcome to Marvin Witters who now occupies the System Analyst's office.

Carol Jean Franklin, daughter of Mr. and Mrs. Joe Frasur, Liberty, became the wife of William Dale Corn on November 12 in a ceremony performed at the Edwards Memorial Methodist Church, Liberty. Mr. Corn was at one time employed in Albums warehouse. We understand he has a date with the service. We wish him luck with both tours of duty.

Have you noticed the expectant mothers in the Cost Accounting Department? Gerald Sharp has warned his girls to stay away from the drinking fountain.

Dean Sherman (Data Processing)

"It is a time for doing for others. You might say that more fortunate people have Christmas plenty all year around, but others in need find Christmas comes but once a year."

Sue Cabaniss (Production Control)

"Christmas time should be a family time, especially for the children."

In the eyes of a child, any Christmas tree is ten feet tall.



Girls in Testing and Compression presented Lee Cross with presents and a party in the canteen Dec. 3. She is going on maternity leave. Shown in the picture are, left to right: Dorothy Chasteen, Edna Karns, Lee Cross and Margaret Wilmoth. Lee has worked here over 7 years.

COMPRESSION (2nd)

Joyce Tipton received a color television set for her second wedding anniversary in November.

November birthday greetings to Sandra Maddox, Edith Gunthrie, and Fay Gray.

Beulah Ratliff is back after a quick recovery from recent illness. Congratulations on your new means of transportation.

Doris Collett who has been employed here 7 years recently celebrated her 17th wedding anniversary.

Hazel Smith and Lola McQueen have also just completed seven years of employment here.

Wayne Kirkpatrick ruined his wrist-watch after getting it caught in a machine. (There must be a safety lesson here.) Wayne has bought a new house trailer.

Our sympathy goes to Luther Sparks and family for the loss of twin-grandsons on Nov. 15.

Geneva Newton has a daughter Brenda who was 10 years old Nov. 22.

Belated congratulations to Ruby Alsip on her 18th wedding anniversary.

Willie Freck is back after several weeks sick leave. She recently passed her 6th wedding anniversary. Her husband bought her a Honda motorcycle for an anniversary present. Happy cycling, Willie.

We extend our welcome to newcomers Jim Benham, Harold Mayfield, James Floyd and John Robertson.

FIREMEN TOUR PLANT

Richmond firemen spent most of the week of Dec. 6 touring our plant in groups for the purpose of familiarizing themselves with the buildings, locations of electrical disconnect switches and shutoff valves for the sprinkler systems.

Captain Harold Personette was in charge of the visiting groups which included firemen from all companies. We greatly appreciate their interest in providing fire protection for our plant.

SHIPPING

Dick Wissel plays baseball with the Philadelphia Phillies Minor League during the summer. This is his second winter working in shipping. He hopes to one day play in the majors. He has many interesting stories about the action he has seen in the minor league. Recently he enlisted in the National Guards, but he hopes to get another year of league play before having to report to the Guards in September. We're rooting for Dick to make the majors.

Clayton Maxwell left Dec. 2 for Army basic training at Fort Knox, Ky.

FOR SALE

One Hobby Horse, 2 pair girls shoe skates, sizes 1 and 5. Each \$5.00. See Marcella or Earl Jackson.

D.J. DEPARTMENT

Linda and Jerry Tanner want to thank the Turntable for their free vacation to St. Petersburg, Florida. The truth of the matter is that Carolyn Patterson spent the week in Richmond with them while their parents enjoyed the vacation trip. They said that with the help of the Turntable next year they just might make the trip for real and not be left behind. Linda and Jerry are the children of Naomi Tanner.

Naomi Tanner is a patient at Reid Memorial Hospital for tests. We hope she is back with us soon.

Millie Abrams and Kaye Brewer were the guests of the D.J. girls when they held their annual Christmas dinner Dec. 14th at Howard Johnson's. After dinner there was a gift exchange.

David Jarvis II, 3 month old son of David Jarvis, is a patient at Reid Memorial Hospital where he is recovering from pneumonia. We hope he continues to improve and will be home soon.

COMPRESSION (1st)

Thanksgiving notes

On Sunday, Nov. 20th, Myrtle Hensley entertained with dinner for 29. Turkey and baked ham were on the fabulous menu.

Tom Masters and family journeyed to Scranton Pa. to enjoy a turkey dinner with relatives.

Sally Hall was busy moving into their new home on South "O" St. She said she spent Thanksgiving half moved and half not. Her husband has returned to work now, after giving us quite a scare with an emergency appendectomy.

Georgia Prewitt's guests were her son from Detroit, Mich. and her father from Middletown, Ohio.

Della Quick had Thanksgiving dinner with about 50 relatives at the Fellowship House at the Church.

Mary Bullock and son, Louis had a wonderful time sightseeing in Washington, D.C. and visiting her sister in Arlington, Va.

Mayme Spurgeon had as her guests, her son Donald and family. He was discharged Nov. 23rd from the Army after 9 years. He has accepted a position as electronics technician with Bendix Corp. who track satellites for the government. His first assignment is Fort Meyers, Fla.

Lu Potter was the lucky girl winning the 41 Chevie. She was wondering how to gift-wrap it for Xmas.

Marie Winget was spending quite a bit of time at the hospital for a few days. Her son and family were in an accident, fortunately not too seriously hurt. She also became grandmother as her daughter gave birth to a son.

Delores Shipley returned to work Thanksgiving week. Welcome back.

Sylvia Parker is looking forward to the holidays, expecting the arrival of her son, Charles, from Germany after 18 months. He will be discharged from the Army. He was P.F.C.

What gentleman recently purchased a Volkswagon, known for its gasoline economy, then forgot to put gas in it.....

Dorothy Chasteen, Compression, Tester, has just moved into her new home on Park Elwood Road, Route 2, Richmond.

FOR SALE

Precision skates used only a few times. Size 7. See Doris Collett, 2nd shift (tester).

QUIZ CONTEST

You did so well on the last quiz, we had to look for tougher problems. Here are two more brain teasers. To enter the contest place your name, department, shift, number of the quiz question and your answer showing how you arrived at the answer on a 3 x 5 card. Drop card in box at the switchboard. Contest ends one week from date paper is released so get entries in early.

First correct answer and solution selected from the box will be declared winner. Correct answer for question No. 1 wins 1 L.P. and correct answer for No. 2 wins 2 L.P.'s.

QUESTION NO. 1 - If three cats catch three rats in three minutes how many cats can catch 100 rats in 100 minutes?

QUESTION NO. 2 - A man goes into a store and tells the storekeeper, "Give me as much money as I have with me and I will spend \$10.00 with you." The generous storekeeper does so. The man repeats the operation in a second then a third store after which he has no more money. How much money did the man have to start with?

DATA PROCESSING DEPARTMENT NERVE CENTER OF PLANT

The Data Processing Department headed by Lee Wilson, manager of the department, is now only about 3½ years old. Yet it has more than tripled in size since its beginning. The department now has about 20 employees who use leased equipment worth well over \$1 million.



.....Pvt. David Jarrett

Pvt. David Jarrett has completed his basic training at the Marine Corps Recruit Depot in San Diego, California, and is expected home on leave around Christmas. He is the son of Mrs. Dan (Janet) Smith Production Control. After his leave he expects to be assigned to overseas duty.

Amanda Hurn of the Chicago Office with the assistance of Gary Craig, local IBM representative, and local employees first put the department into operation utilizing a 402 Accounting Machine and auxiliary equipment.

The 402 has now been obsolete by the 1440 Computer System installed in February 1965. This system was installed only six months after it was ordered. Normally the time required to make such a change is 18 months according to Mr. Craig of IBM. The 1440 System has a memory unit which can store 8000 bits of information, but its disc storage units can store up to 2 million bits of information on each disc pack.

One of these disc packs is used as a master file containing all the record numbers, addresses, etc. necessary to fill record orders. Orders received are checked by the computer against the master file to be certain information contained in the orders is correct and complete.

Data Processing Departments are set up to provide detailed information required by management and other departments of a plant. Utilization of electronic computer systems speeds up the work of assimilating, storing, computing, and printing reports to make this information available in the form required for its use.

Data Processing by electronic methods is only about 10 years old and those in the industry claim that these methods are now about where the auto industry was in 1920. This means there are many more changes due to come as a result of new developments. The first card sorter installed here, for example, sorted at the rate of 600 cards a minute. Present equipment sorts 1000 cards a minute and the latest machines available sort 2000 cards a minute. While the present 1440 Computer System has been installed here less than a year already plans are being discussed for its replacement by a new generation computer which could handle a much larger volume of work in the same amount of time.

Mr. Wilson estimates that from 80 to 100 different kinds of reports are produced during the year, some daily,

(Continued on Page 7)

Thanksgiving Came Early



Thanksgiving came early for employees in Inspection and Repack Departments, 1st. shift. They enjoyed a pitch-in Thanksgiving dinner during their lunch period Wednesday, Nov. 24. The men purchased the chicken. The women fried the chicken and furnished all sorts of goodies to round out the meal. Ruth MacNamara and Jackie Craig organized the meal, with assistance from other girls in the department.

Safety Notes

As of November 10 our last lost time accident was September 28. During the period from Sept. 7 to Sept. 30 there were a total of 52 injuries reported to first aid. During the month of October a total of 42 injuries were reported to first aid. This is 10 less cases even though it is a longer period.

Compression again counted the highest number of injuries, a total of 9 which included 5 cuts, 2 burns, 1 skin rash, and 1 splinter. This is quite an improvement over the previous month when the Compression Department reported a total of 26 injuries.

Cuts, scratches, abrasions and similar injuries accounted for the largest total of injuries. There were a total of 25 in October compared with 27 in September.

The total of 42 injuries for the month of October included 4 cases sent to doctor or hospital for treatment.

Broken down by types of injuries, there were: 5 bumps or smashed fingers and similar cases; 5 burns; 25 cuts; abrasions, punctures, etc.; 1 eye injury; 1 case skin rash; 1 slip or fall; 2 splinters; 1 sprain; and 1 bee sting.

Number of injuries reported by departments for the two periods were:

	Sept.	Oct.
Accounting	1	2
Albums	5	5
Compression	26	9
Data Processing	1	0
Die Cutting	1	0
Injection	1	3
Inspection	1	3
Label	3	3
Machine Shop	0	1
Maintenance	5	6
Matrix	1	2
Phonograph	1	0
Printing	1	0
Quality Control	1	0
Receiving	1	3
Repack	3	3

FOR SALE

AKC Boston Stud Service - Small type, excellent blood line, good markings. Contact Ruth Henn, Repack. Tel. 273-3532 Eldorado, Ohio.

FOR SALE

Wizard refrigerator in good condition and Admiral T.V. table model. Contact Judy Kemker, Repack, or tel. Cambridge City 3-8792.



FRANK RAUSCH

One of the favorites with everyone in the camera department is Frank Rausch who came to Richmond from Chicago in April 1961 as a Dot-etcher.

Frank was born and raised in Vienna Austria, and came to this country at the request of an uncle who lived in Milwaukee.

While still in Austria he was an apprentice dot-etcher in photo-engraving and at that time an apprentice did not receive pay as their wages went to their parents.

He has a sister still living in Vienna whom he hasn't seen since he left his home there.

When he came to this country, as a very young man, he began dot-etching in the lithography trade and has worked at it ever since.

Although Frank is one of our older employees his name is never on our absentee list as he is fortunate in having remarkably good health. He walks to and from work each day from the Westcott Hotel and seems to enjoy it as he turns down offers of rides when the weather is nice.

He spends the longer holiday vacations, such as Thanksgiving and Christmas, with his family in Chicago.

FOR SALE

1965 Blue Mustang. 6 cylinder automatic. 2100 miles. Call Jim Augustin. 966-2048

A man whose wife's name was Grace was a regular church goer. After attending several nights of the week's Revival he decided to join. When the preacher announced, "A brother is come into church by Grace, the convert jumped to his feet waving his hands saying, "No, no, no Grace is at home."

WOMEN ONLY

.....Donna Garner

The holiday season is upon us and I would like to share a few recipes with you.....

Next time you take that redi-mix cake off the kitchen shelf, try this for an extra light cake: add 1 cup water, 1 package instant pudding mix, and 4 eggs. Blend thoroughly and bake.

Instead of using yellow or white cake mix in your next pineapple upsidedown cake..... try using 1 ready cornbread mix.

To make pumpkin ice cream pie..... Use one baked pie shell and fill with: 1 cup pumpkin, 1 cup brown sugar, 1 tsp. Cinnamon, a dash of nutmeg, and 1 quart vanilla ice cream. Chill and serve.

CAMERA

Riley Baylor of the camera department, recently returned from a weeks vacation. He went hunting in the mountains of Virginia. The deer and bear failed to co-operate with him or any of the other nine persons in the party, but needless to say, they all enjoyed the trip.

Weldon Blakeley of the camera department has received word through the Red Cross that his son, has been wounded in the leg and is aboard a hospital ship some place in the Viet Nam locality. No further details are known at this time. This is the second injury Roy has suffered in the Viet Nam action.

Bob Kennedy won a turkey recently for high score in a turkey shoot tournament at the DO-RE-MI bowling lanes. There were over 130 entries and Bob won score of 623 actual pins.

FROM A READER

A copy of the paper was sent to a former employee, Marjorie Touseull, of Decca Records, now living in Tuscon Arizona. In reply, she wrote "I really enjoyed reading the "Turntable" as there were a lot of people I knew in it, which really surprised me. I especially enjoyed the article by Lucille Fister."

We all enjoyed the same article. Many of us are pleased that our families are taking an interest in reading our paper also.

Youth is the chance to become somebody.

Credit Union Elects Officers

At an organizational meeting of the Valley Employees Federal Credit Union held Dec. 1 in the Engineering Offices, the following officers were chosen: Parke G. Hoover, personnel, president; Mark Lehman, printing, vice president; Richard R. Wheeler, Albums, treasurer; and Ike Townsend, Maintenance, secretary. The officers together with John Houser, maintenance, also make up the board of directors.

Elected to serve on the Credit Committee were: George Griffin, maintenance; Daisy Tuttle, labels; and Julia Rockhill, testing.

Still to be named are members of the Supervisory Committee which is selected by the board of directors.

A nominating committee will also be named to pick candidates for officers to be elected at the start of the new year. Officers must be members of the Credit Union.

Employees wanting to join the Credit Union should contact any of the officers for information. If you are interested in serving as an officer of the organization, contact Parke Hoover in personnel.

WILSON RECOVERING FOLLOWING OPERATION

Lee Wilson, manager of Data Processing Department, was taken to Reid Hospital Thursday, Dec. 9, where he had an emergency appendectomy performed. He was reported to be doing fine following surgery.

INJECTION (1st)

Jo Ann Shaw reports that her brother, Staff Sgt. Ted E. Barton, has been wounded in Viet Nam. He has had three operations in one week and will be in the hospital at least 3 months. His wife and two daughters will spend Christmas with him at the Great Lakes Naval Hospital.

INJECTION (2nd)

Sharon Isaacs, daughter of Pauline Isaacs, returned home Nov. 24 from the Good Samaritan Hospital in Dayton where she had ear surgery.

REPACK

Welcome back to Corena Gomez and Barbara Chandler who have had extended sick leave.

FOR THOSE WANTING HIGH SCHOOL DIPLOMA

Students 18 years of age and over in this area may soon be able to obtain high school credits through attendance at night school.

Paul C. Garrison, Superintendent of Schools, and the local school board have asked for a survey of this area to determine the number of persons, and their areas of interest, who would want to participate in the program.

A recent issue of the local daily paper carried a form to be filled

out by interested persons. However, if you missed the article with the form, you can obtain information by writing to: Adult Education Division, Richmond Community Schools, 300 Whitewater Boulevard, Richmond.

If you have not completed high school, here is a real opportunity for you to express your desire to do so. Whether or not the program is started will depend upon the number of persons expressing a desire to attend.

EMPTIES DON'T WORK

Bob Kennedy, taking his turn at using a Carbon Dioxide extinguisher during recent demonstrations of use of extinguishers, gave a good example of what might happen if fire extinguishers are not refilled after use.

When Bob took his turn at putting out the oil fire, after several others had already used the same extinguisher, he was left with only a small pfffft! and nothing in the container to put out the fire.

We hope this won't happen to anyone in our plant in event an extinguisher is to be used to put out an accidental fire. Once an extinguisher has been used, send it to the stock room for recharging and include information so that the extinguisher can be returned to its proper location.

BRAIN TEASER

If one and a half men received \$1.50 pay for a day and a half of work, how much would the half man get for a half day's work? Answer elsewhere on this page.



Don't let the smile deceive you. He's really ready to fight. He's already won several rounds with father, Dale Royer, Matrix. Tony celebrated his first birthday November 27.

CHRISTMAS PARTIES

Both salaried and hourly employees of the plant enjoyed Christmas parties Saturday night, Dec. 11. Local 2043 of IBEW held their party for union employees at the Armory. Music, dancing and refreshments were enjoyed by all.

Salaried employees held their party at the Gateway Mall party room. Dinner and music were provided. Prizes were awarded to the lucky ones.

ALBUMS

First shift employees have enjoyed working with Orville Stevens, new foreman, and hope he will enjoy his work with the 2nd shift crew which he is taking over.

Lou Hubble looks a little pale lately. We hope the color will return when he again takes over the first shift.

Johnny Jones went on a deer hunting trip during the four-day holiday. We wonder if he found a deer instead of a deer.

The Albums Department enjoyed a pitch-in dinner for Thanksgiving. There was good food and good fellowship.

Dorothy Lawson wants to thank everyone for their kindness in remembering her over Thanksgiving.

Mildred Locke has been enjoying a visit from her son William Kedder who is in the Navy. He is to report soon for duty in Naples.

Could it be some new employee who has been causing the paper cutters to grin and giggle?

We are happy Marlene Anderson can be back with us and that her husband has shown sufficient improvement to leave the hospital.

Data Processing

(Continued From Page 4)

some weekly, others monthly. These reports provide budget information, tell how many records were sold last month, advise the number of records in inventory, or tell how many records on a list of from 35 to 40 select numbers were sold last week and the week before and since the numbers were released. Space does not allow us to list all the other forms of information produced by the department.

These documents or reports are tools used by other departments to carry out their operations. For example the department receives shipping orders by TWX wire from Chicago and branch offices. These orders are translated by the computer system into "picking tickets" and sets of punched cards which are used by the Shipping Department to pick records from storage on the various floors of the warehouse and send them by conveyors to the first floor where the order is accumulated in a designated area and then packed for shipment. Even the shipping label is provided by Data Processing to save time in the shipping department.

Nerve center of the plant, the Data Processing Department must provide daily information to various other departments in order for them to operate. In order to keep the input and output data flowing the department works three shifts. There are the keypunch operators who place certain input data in cards in the form of punch holes. The console operators man the computer system feeding it stacks of cards to produce printed reports or card summaries.

The console operators also operate auxiliary equipment to sort cards, collate 2 decks of cards, reproduce or interpret cards, etc.

Marvin Witters, systems analyst, acts as a tie between the Data Processing Department and other departments. He works with management and department heads to devise improved methods for providing needed information.

Lead programmer, Paul Gillum, receives information from the systems analyst and puts it into computer language in the form of a program which contains the instructions necessary to carry out operations on the computer system to produce the desired output data.

It is interesting to note that while the electronic computer method of preparing data is much faster than previous methods, the makers of the computers believe the computer in-



Keypunch and verifier machine operators shown in above photo are; left to right, Ila Clemons, Doris Jackson, Jeanne Latou, and Karen Scanlan. Mary Williams, on far right, checks record invoices.



Dave Pinneo is seated at the console of the 1440 computer system. This is the control center. To his right are disc storage units. A single disc pack (which fits into the case on top of machine) can store 2 million bits of information. To rear of the console is the memory unit.



John Brown, right, is using the card sorting machines which can be used to put cards in order or select certain cards from the deck.

dustry has actually employed more people than it has displaced.

The real value of this type equipment is that it can provide management with information it never had available before for use in decision making.

QUIZ WINNERS

More people know how much dirt there is in a hole than we suspected. There were a total of 36 correct answers turned in. Anthony Kachinsky's entry was the first correct answer drawn and so he has been proclaimed the winner. Correct answer was: No dirt could be removed from a hole as a hole doesn't contain any dirt.

However, for those who figured the volume in cubic yards you should have had an answer of 4.85 cubic yards. Multiply the length times the width times the height to obtain cubic feet then divide by 27 to get the number of cubic yards.

Only nine poets entered the jingle contest, but they were prolific. They turned in 17 different safety jingles. It was tough to pick the winners, but here they are: Marvin Royer, Matrix, wins 3 L.P.'s for his hammer jingle, "When using a hammer to drive Nails/ Be ye careful, lest your aim fails." Ernestine Robinson, Inj. 2nd., submitted this winner: "If you want your hands to look keen/ Keep them out of the label machine."

We're sorry everyone couldn't win, but we're saving the rest of the entries for use in the paper.

The typical successful American was born in the country, where he worked hard so he could live in the city, where he worked hard so he could live in the country.

Make your Christmas present better than your Christmas past.

MERCURY EXECUTIVES VISIT PLANT



Additional help ??? in the Disc Jockey department Wednesday, Nov. 17, included, left to right: Lloyd R. Shaw, Dir. of Mfg.; Charlie Fach, Mercury Vice Pres. and SMASH records Product Manager; Lou Dennis, National Promotion Manager. FONTANA and CUMBERLAND records; and Alan Mink, National Promotion Director for SMASH records. Actually, the group just took time out for a photo during a tour of the plant conducted by Mr. Shaw.

INSPECTION (1st)

There have been some changes in the department. Girls are now feeding the Cryovac machines.

We've had two union stewards in the past month, Eva Cannon, who has moved to Indianapolis, and Dick Wheeler, who has transferred to Albums as foreman. Good luck, "Dick".

Birthdays: Carol Phillips' daughter Cindy celebrated her fourth, Nov. 21. Marcella Johnson had a birthday Nov. 28.

Mr. and Mrs. Roger Black entertained Mike Carol, 8 years old, from Wernle Home on Thanksgiving day. Elnora Lakes' daughter, Carolyn, was home from Ball State College for the holidays.

Marcella Johnson's daughter, Jacqueline, returned from Wright Patterson Air Force Base to visit home. She is also a student at Dayton University. Her friend Laura Ellen Brown formerly of Richmond and a student from Central State also visited with the Johnsons.

Mrs. Zelma Olenger spent Thanksgiving with her daughter in Hagerstown.

Mattie Wilson spent Thanksgiving with her parents in Greensfork.

We have a new stock boy, John Martin of Hamilton, Ohio.

Daisy Smith has a new job assignment.

Marie Riley and Glenna Ramey have also moved up the ladder of success.

Helen Walker has a house for rent. It will be ready in 30 days. Near bus line, gas heat. Modern. Can be seen at 1520 North A after 4:30 P.M. Phone 962-0953.

SHIPPING

Congratulations to the Harvey Himes family. They added a baby girl to the family October 31.

We also add congratulations to Harvey's brother Homer who was married Dec. 4. Homer is employed in Phonograph Department.

Welcome back to Fred Fortner who had a birthday Dec. 6 but is still only 34. We also welcome Robert Hughes and Sherman Cuneo who are new employees on 2nd shift.

Jim Dines, 2nd shift, figures the two new beagles he bought to go hunting cost him \$6.00 a pound. Good hunting, Jim.

The shipping department wants to extend a personal thank you to all the girls from D.J., Accounting, and Production Control for their help in making a speedy and accurate warehouse inventory.

Be a doer, not an explainer.

A pessimist has defined ambition as working your head off at a job you don't enjoy, in a place you don't like, trying to save money you can't keep, in order to spend your declining year's in idle boredom that you can't stand at some place you won't like any better.

Changing Scenes

We welcome back Arlene Johnson who has replaced Donna Ferrenburg at the switchboard. Arlene was with KEPCO, a pharmaceutical manufacturer, Kalamazoo, Michigan. Miss Ferrenburg resigned.

Gene Smith has moved from foreman in Repack Department to Album Scheduling where he replaces J. Schell who resigned.

Harold Williams is transferring to Compression Department as foreman. Charles Turner, Albums foreman, will replace Harold as Repack Foreman.

Tony Kachinsky is now in charge of Album Warehouse. His former position as receiving clerk has been assumed by Roger Lewis. Roger was a material handler in receiving.

Elizabeth Rosser comes to our accounting department from Moto-Mower. She is taking Sharon Wilson's place in Accounts Payable section.

Sharon Wilson after a week's training at Verity school in Indianapolis is taking the position vacated by Carolyn Merrick who resigned.

Orville Stevens is the new 2nd shift foreman in Albums. He was formerly with an auto agency in New Castle as Service and Parts Manager.

James Johnson has accepted the new position of Timekeeper and Cycle Inventory Counter in the Cost Accounting Dept. He was formerly with a finance company in Kentucky.

Richard Wheeler is starting as foreman in Albums (3rd).

LABELS

Virginia Adams and family had guests from California over the Thanksgiving holiday. A nephew from George Williams College in Chicago was also a guest.

Daisy Tuttle returned from sick leave Nov. 29 following an operation on her foot.

Norma Arnold's niece and nephew, Mr. and Mrs. Thomas Devall, from Sunman, Ind. were Thanksgiving holiday visitors.

FOR SALE

5 month old registered pomeranian puppy - excellent Christmas present. See Mary Smith, Tester, 2nd.

"Tough luck" is a term used often to cover up poor work.

Expanded Operations Predicted As Result Of Special Air Rate

Expansion of operations here, particularly in the warehousing and shipping departments, is anticipated as a result of a special reduced air rate for shipping phonograph records to the West Coast. The new rate went into effect November 27 after a nine-month period of actions with the Civil Aeronautics Board (C.A.B.). Request for the new rate was opposed by competing air carriers.

BASKETBALL SCHEDULE

Games scheduled for Richmond Record Pressings' team entered in the YMCA Industrial Basketball league are listed below. All games are played at the YMCA in Richmond.

Dec. 21	NATCO
Dec. 30	Automotive Gear
Jan. 4	Purex Corp.
Jan. 13	Kempers
Jan. 18	Divco-Wayne
Jan. 27	P.C. Hagerstown
Feb. 1	Belden
Feb. 10	Dana Parts
Feb. 15	Alcoa
Feb. 24	Gen. Telephone
March 3	Avco

A single elimination tourney will start Tuesday, March 8.

INJECTION

We're happy to hear that Effie Rader is home from the hospital and doing fine after surgery.

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Congratulations to Mr. and Mrs. David Sweney who have just become the parents of a new boy weighing in at 8 pounds and measuring 21 inches.

PRODUCTION CONTROL

A-3/C David Hall, husband of Judy Hall, has returned to Cannon Air Force Base, Clovis, New Mexico, after being stationed in Viet Nam for the past six months. He is now awaiting leave.

Happy Birthday to Ruth Ann Clawson who added another year Dec. 11.

SAFETY JINGLE

"Presses going up and down
Edgers going round and round
Watch your fingers all the time
Safety goes into this rhyme"
.....Marcella Jackson, Tester 1st.

May your Christmas be of kindness
and your New Year be of joy.

The company now operates three branch warehouses in addition to the main warehouse at Richmond. The company expects that with continued efforts in the air distribution program it will be possible to eventually concentrate all production and distribution facilities in Richmond. Expansion programs previously considered for the East and West Coast operations will instead be diverted to planned expansion of the Richmond operations.

Obtaining the more favorable special commodity air rate was the final step in setting up a nationwide distribution program with Richmond as the central manufacturing and distribution point.

The company has several branch offices throughout the country which transmit orders to Richmond by teletype. The orders are computer processed and shipped the same day. The new rate approval will make possible overnight service to nearly all major cities in the U.S.

According to Lloyd R. Shaw, plant manager, the new rate is important to both Richmond Record Pressings and the community. It will allow overnight delivery to the West Coast and the possibility of discontinuing present West Coast production.

Efforts to obtain the new rate were led by Lloyd R. Shaw, plant manager, Bill Montgomery, materials manager, and Dave Caldwell, traffic manager, working with I. H. Steinberg, executive vice president of Mercury Records. This group also gained the support of local businesses and civic organizations. The mayor's office, state senators and representatives, the Committee of 100, as well as several local financial institutions, gave backing to the effort to obtain the more favorable rate.

This was the first time in the history of the C.A.B. that it had been approached by a customer for more economical rates. Trans World Airlines (TWA), because it

was interested in performing the West Coast service, joined Richmond Record Pressings in making the presentation to the C.A.B.

Future plans for operations here include expansion of the present lines which include production and distribution of records and distribution of portable phonographs, tape recorders, and radio-phonograph combinations. Plans also include the addition of television sets, musical instruments and various additional plastic molded products.

IF YOU ARE AGE 65

If you are age 65 or over you will want to read carefully the following information from R. E. Koerner, Personnel Benefits Administrator for the Social Security Administration.

The provision of the Medicare Act adopted by the Federal Government to be effective July 1, 1966, provides that all persons 65 and over, whether or not they are eligible for monthly Social Security benefits, will be able to take advantage of the medical care benefit under the law.

However, individuals age 65 or over who are still actively employed and, therefore, are not eligible for monthly Social Security benefits, must still register with their Social Security District office in order to be eligible for the Medicare benefits.

To Mr. Koerner's information we also add the following: People aged 65 and over who now have some type of health insurance should retain it at least until July 1966, since the Medicare program does not begin until then. Some existing plans will be cancelled by the insuring organization, while others will be modified to fit it with the program.

At 65 you can expect the following:

- ...Social Security increase of 7 percent.
- ...Sixty days of free hospitalization for each illness, although you pay for the first \$40.00. Additional hospitalization, if necessary, for thirty more days at \$10.00 per day.
- ...Free visiting nurse services.
- ...Free sanitarium care for the first 20 days. The next 100 days, \$5.00 per day.
- ...Insurance plan, costing \$3.00 per month, pays 80 percent of all doctor's charges over \$50.00. Other benefits include ambulance service, x-rays, artificial limbs, etc.
- ...Out-patient services after you pay the first \$20.00.

Christmas Symbols

(Continued from Page 1)

immediately appeared in its place according to the legend. Boniface told the people that the fir tree was the tree of life representing Christ.

The Germans were probably the first people to use tree ornaments and today they make ornaments which are sold all over the world.

The Star is used everywhere as a Christmas symbol. It represents the star in the East mentioned in the Bible in Matthew 2:1-2 "Where is he that is born king of the Jews? for we have seen his star in the East, and are come to worship him."

Lights represent Christ as the light of the world. Martin Luther was probably the first one to use lights on the Christmas Tree to express this symbolism.

Christmas Cards are a relatively recent development. The first card is believed to have been printed by a London Company in 1843. First cards were sold in the U.S. in 1875. The Yule Log is a custom taken

from the Norse and Anglo-Saxons who burned a large oak log each year to honor their god Thor, God of Thunder. When the Norse became Christian, they made the burning of the yule log a part of their Christian traditions.

STEINBERG NAMED KEYNOTE SPEAKER

Mr. Irvin H. Steinberg, executive Vice President of Mercury Records Corporation, will be the keynote speaker March 7 at the opening business session of the 8th annual convention of the National Association of Record Merchandisers, Inc. The convention is to be held at the Fontainebleau Hotel, Miami Beach, March 6 to 9.

FOR SALE

1962 Rambler Convertible in Good Condition \$695

1963 Ford Falcon Convertible, 4 speed, bucket seats \$1095

Nice Christmas Gift - 1965 125cc Ducati Motorcycle. Practically new \$325

For details contact Janet Smith, Production Control or call home 935-4344



Since our next issue of The Turntable won't go to press until after the new year, we want to wish you all a happy and joyful holiday season and may your new year be full of all the best things life can offer.The TURNTABLE staff.

STOP—SHOP Employee Store

A popular place in the plant Fridays is the Employee Record Store located on the second floor across from the First Aid room. Janet Bostick, who is in charge of the store, advises that there are usually about 1500 to 2000 records in the selection offered in the store and employees can order others if they are not on hand.

The store is open Friday mornings from 11 to 12:30 and Friday afternoons from 2:30 to 3:30. If these hours change or the store is to be open at additional times, the times will be posted beside the entrance to the store.

A popular item now is a record rack which allows you to store records so they are easy to get at. Besides the popular mono and stereo records, the store also takes orders for several types of portable phonographs, tape recorders, and accessories, all sold at special employee prices.

For employees on the third shift, the store will be opened one night a month from 10:30 to 11:00 P.M. The date will be announced each month.

SALES AND PROMOTION LUNCHEON SUBJECTS

Three members of Mercury's Chicago staff visited the plant Wednesday, Nov. 17. (SMASH Records Day) and met with members of the Richmond Plant staff at a luncheon.

The Chicago group included Charlie Fach, Mercury Vice President and SMASH Production Manager, Alan Mink, National Promotion Director for SMASH records, and Lou Dennis, National Promotion Director for Fontana and Cumberland records. Mr. Fach talked to the group about record operations from the sales and promotional angle. He stated that he felt that the visit between his group and the Richmond Staff would result in better understanding of the other fellow's problems and would lead to improved cooperation between the sales and production organizations. SMASH records sales have increased very rapidly, according to Mr. Fach, since the SMASH label was introduced on the market only a few years ago.

PRODUCTION CONTROL

This current translation of "The Night Before Christmas" was submitted by our varitypists - Mildred Ingram and Janet Smith.

'Twas the night before Christmas and all through the pad;
Not a hip cat was swinging, and that's nowhere, dad;
The stove was hung up in that stocking routine,
In hopes that the fat man would soon make the scene.
The kids had all had it, so they hit their sacks,
And me and the bride had begun to relax,
When there started a rumble that came on real frantic
So I opened the window to figure the panic.
I saw a square short that was makin' fat tracks,
Bein' pulled by eight dogs who were wearing hat racks;
And a funny old geezer was flippin' his lid,
He told 'em to make it, and man, like they did!
I couldn't help diggin' the scene on the roof,
As I stood there just waiting for chubby to goof;
They stood by the chimney in bunches and clusters
'Till tubby slid down, comin' on like gangbusters.
His threads were the squarest and I had to chuckle;
In front (not in back) was his Ivy League buckle;
The mop on his chin hid his button-down collar
And with that red nose, man he looked like a baller.
Like he was the squarest, the most absolute,
But face it, who cares when he left all that loot?
He laid the jazz on me and fled from the gig,
Wailin' "Have a cool Yule and man, later, like dig?"